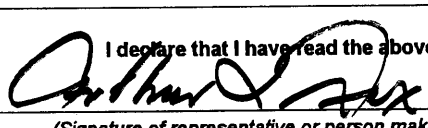


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|---|---|---------------------------------------|
| a. Name of Employer Lockheed Martin Information and Technology Services (LMIT) | | b. Number of Workers Employed 1250 |
| c. Address (street, city, State, ZIP, Code) 2339 Route 70 West Cherry Hill, NJ 08002 | d. Employer Representative Stephen Brinch | e. Telephone No. 856.486.5403 |
| | | Fax No. 856.486.5805 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Air Traffic Control facilities | g. Identify Principal Product or Service Air Traffic Control Flight Services | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) | | |
| <p>As a condition of employment, LMIT requires all employees, including Flight Service air traffic controllers, to sign an Arbitration Agreement requiring them "to resolve all employment related disputes" via arbitration, including any "form of employment discrimination covered by federal, state or local laws, ordinances, statutes or state common law or tort law." This Agreement unlawfully interferes with employees' statutory right to file, and discourages the filing of, unfair labor practice charges against LMIT with the NLRB.</p> | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Association of Air Traffic Controllers (NAATS) | | |
| 4a. Address (street and number, city, State, and ZIP Code) PO Box 2550 Landover Hills, MD 20784 | | 4b. Telephone No. 301-459-5595 |
| | | Fax No. 202-371-6643 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Government Employees, Service Employees International Union (NAGE/SEIU) | | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| By  | Arthur L. Fox, NAATS' Counsel | |
| (Signature of representative or person making charge) | (Title, if any) | |
| Address 1275 K Street, NW, Ste 770, Washington, DC 20005 | Fax No. 202-371-6643 | 202-371-6626 |
| | (Telephone No.) | August 1, 2006 |
| | | Date |

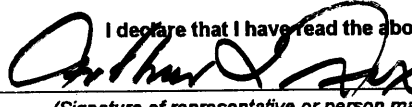
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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