



United States Government
NATIONAL LABOR RELATIONS BOARD
Region 5
103 South Gay Street, 8th Floor
Baltimore, MD 21202-4061

ATTN: MR. JIMMIE STEWART, III, ESQUIRE
OGLETREE DEAKINS
THE OGLETREE BUILDING
300 NORTH MAIN STREET
POST OFFICE BOX 2757
GREENVILLE, SOUTH CAROLINA 29602

ATTN: MR. ARTHUR FOX, ESQUIRE
LOBEL, NOVINS & LAMONT
1275 K STREET, N.W. SUITE 770
WASHINGTON, D.C. 20005

May 24, 2006

Re: Lockheed Martin
Case 5-RM-1013

Dear Parties:

Per our discussions, enclosed are the specifics for the Election to be held according to the Stipulation agreed to by the parties. The election will be held by mail ballot. The ballots will be sent out of the Regional office on June 14, 2006. Return and count date are June 30, 2006. The count of the ballots will occur at 1:00 p.m. on June 30, 2006. Notices of election will be sent to the parties at least ten (10) days prior to the ballots being mailed. In addition, as a condition for canceling the hearing and entering into the Agreement through the mail, the Employer has agreed to submit an alphabetized Excelsior list containing the full names (First, Middle Initial, Last) and addresses (Street address and zip code) of all eligible employees. The list is to be received in the Regional Office by the close of business on May 31, 2006. This list can be faxed to 410-962-2198 and an original copy mailed to the Region at the above address. In addition, the Employer has agreed to submit to the Region labels for mailing of the ballots by May 31, 2006.

THE FOLLOWING SETS FORTH THE BOARD'S RULES GOVERNING THE ELECTION PROCEDURE RELATING TO THE POSTING OF THE ELECTION NOTICE. AS SET FORTH IN SECTION (d) IF NOTICES HAVE NOT BEEN RECEIVED WITHIN FIVE (5) DAYS PRIOR TO THE DAY OF THE ELECTION AT THE LOCATION WHERE NOTICES ARE TO BE POSTED, THE OFFICE OF THE ASSISTANT TO THE REGIONAL DIRECTOR SHOULD BE CONTACTED AT (410) 962-3155 OR 3159.

ELECTION PROCEDURES

EMPLOYER SHALL POST COPIES OF THE BOARD'S OFFICIAL NOTICE OF ELECTION IN CONSPICUOUS PLACES AT LEAST 3 FULL WORKING DAYS PRIOR TO 12:01 A.M. OF THE DAY OF THE ELECTION. IN ELECTIONS INVOLVING MAIL BALLOTS, THE ELECTION SHALL BE DEEMED TO HAVE COMMENCED THE DAY THE BALLOTS ARE DEPOSITED BY THE REGIONAL OFFICE IN THE MAIL. IN ALL CASES, THE NOTICES SHALL REMAIN POSTED UNTIL THE END OF THE ELECTION.

THE TERM "WORKING DAY" SHALL MEAN AN ENTIRE 24-HOUR PERIOD EXCLUDING SATURDAYS, SUNDAYS AND HOLIDAYS.

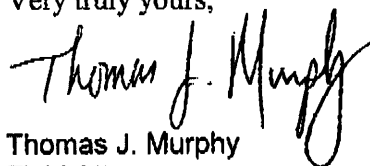
A PARTY SHALL BE ESTOPPED FROM OBJECTING TO NONPOSTING OF NOTICES IF IT IS RESPONSIBLE FOR THE NONPOSTING. AN EMPLOYER SHALL BE CONCLUSIVELY DEEMED TO HAVE RECEIVED COPIES OF THE ELECTION NOTICE FOR POSTING UNLESS IT NOTIFIES THE REGIONAL OFFICE AT LEAST FIVE (5) WORKING DAYS PRIOR TO THE COMMENCEMENT OF THE ELECTION THAT IT HAS NOT RECEIVED COPIES OF THE ELECTION NOTICE.

FAILURE TO POST THE ELECTION NOTICES AS REQUIRED HEREIN SHALL BE GROUNDS FOR SETTING ASIDE THE ELECTION WHENEVER PROPER AND TIMELY OBJECTIONS ARE FILED UNDER THE PROVISIONS OF SECTION 102.69(a) OF THE BOARD'S RULES AND REGULATIONS.

IN THE EVENT THE EMPLOYER DOES NOT RECEIVE COPIES OF THE NOTICE OF ELECTION AT LEAST FIVE (5) WORKING DAYS PRIOR TO THE DAY OF THE ELECTION THE OFFICE OF THE ASSISTANT TO THE REGIONAL DIRECTOR SHOULD BE CONTACTED AT (410) 962-3155 OR 3159.

If you have any questions or problems concerning the details set forth here, please feel free to contact me at (410) 962-2538. Thank you for your cooperation.

Very truly yours,



Thomas J. Murphy
Field Attorney

BY FAX