## Career Transition Update

9/23/05

FERS –SEPT 30 Retirement – The last word on the Sept. 30 choice. The following question and answer have been added to the HR FAQ site.

**Question:** Will the annuity for <u>ALL</u> CSRS and FERS employees that retire on 10/03/05 begin on 10/04/2005?

## Answer:

Employees whose annuities will start on 10/04/05:

CSRS employees retiring on DSR;

CSRS employees retiring on ATC retirement

CSRS employees retiring who are eligible for optional retirement

FERS employees retiring on DSR

FERS employees retiring who are eligible for optional retirement

Employees whose annuities will start on 11/01/05:

FERS employees retiring on Air Traffic Controller Retirement FERS employees retiring on MRA+10 retirements

AK openings – All 9 positions have been filled.

AWA-AJS-05-PGB0998-80413 - This is the safety position and in the end 42 were selected not the 38 originally planned on. All of them have been notified and the last time I checked around noon today all but 4 had accepted the position.

FSOSC – There were 4 selections made and there will be another bid put out for 4 more positions shortly. There is also a name change to SOSC. These are the people that operate the TODS program for a graphic display of the TFRs among other duties.

MIV – A tentative and possibility temporary solution has been proposed. If this affects you and you have not heard the proposal contact the Manager or your FACREP for the details.

VLTP – As time grows short if you have some leave left to donate there is a site to do so on line at <a href="http://webapps.awp.faa.gov/ovltp/">http://webapps.awp.faa.gov/ovltp/</a>. The rules for donations and the forms are also available there. I have been asked to list those in the military from FSS that are eligible for this benefit to supplement their reduced income while on active duty overseas.

Kevin Bender, Mike Dasaro, Troy Eck, Dan Raynor, and Jeff Trabold.

Cancelled bids – Thank you to all of you that supplied this information. Some of the positions you were told would not be filled did have selections made this week.

Rumor control – There are many rumors of what FSS will and will not be doing as a job function after the service is turned over to Lockheed Martin some are correct and some are not. There will be a briefing document issued by the FAA shortly outlining those actual duties. Watch for it in your facility.

The FAA is setting up help desk to handle issues with the change over to Lockheed Martin. It will be open 24/7 until it is no longer needed. You should have the number before the change over. Use it if you have problems. Lockheed Martin will also have a help desk operating 24/7 during the transition.

Scott Malon has received the list of facility closing dates and the FS21 installation and training schedule. He should be sending that out tonight.

Rita – with hurricane Rita bearing down on the Gulf coast and the help desk still set up for hurricane Katrina they are extending those numbers to use for this emergency as well. A request for assistance has also gone out but it is a detail and you will still be RIF Oct. 3 even if you volunteer.

Area of consideration – An agreement was reached this week to allow you to change your area of consideration as many times as you wish. This will allow you to be considered on more positions. For the actual settlement contact your Regional Director.

Retirement - I am still working on the answers to many questions about the deferred annuity and will answer those next week. There are also a few other pending retirement questions as well that I will cover next week

There are still bids being issued so check the jobs site often. In bidding on these jobs if KSAs are requested they are often the deciding factor in who will be selected. Even if the KSAs are considered optional you should include them in the package. If you need help on how to write KSAs contact the Career Transition Counseling Center (CTAC) for assistance. The toll free phone number is (866) 580-3938. The hours are 8 AM-8 PM EDT. This service will no longer be available after Oct. 3.

If I owe you information or the answer to a question and you didn't see it here please give me a call and remind me.

Last week I worked two days at my facility (AOO AFSS) to maintain my currency and I know how difficult it is right now for all of you with not enough people to do what needs to be done. Please remember to stay safe and that you can only do so much. We are not providing the same level of service we have in the past and that is not your fault. The FAA has put you in this situation and has done little to help. Remember they only have 9 days more to kick us around!

This is probably going to be my last update. I will be at FAA HQ next week and will send out information as it becomes available. Please feel free to call if you have a problem, issue, or I can help in anyway. The office phone will be mine until Oct. 3 and the cell phone will continue after that. The email address ends on Oct. 3 as well. Your Regional Director has my private email address if you need it. It has been a pleasure to serve you. Thank you to the many people that supplied information, filed grievances, and gave other forms of help and support. I am proud to have worked with all of you and wish you all well in your future endeavors. I will be moving back to PA next Friday so I can be RIF on Monday with the rest of you.

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