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National Association Of Air Traffic Specialists

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May 27, 2004

HAND DELIVERED

RECEIVED BY: <D. BURLEY for M. HARRIS> DATE/TIME: 5/27/05 1240L

Melvin Harris, Director AHL-1
Office of Labor and Employee Relations
Federal Aviation Administration
800 Independence Avenue, S.W.
Washington, D.C. 20597

Dear Mr. Harris:

On May 26, 2005, the ATO-D organization issued "Flight Services Flyer Issue #7", which gave the Flight Service field management guidance on handling the approval of Career Transition Assistance time for our Bargaining Unit employees, as a result of Lockheed-Martin's (LM) alleged offer of employment.

It is the position of NAATS that this guidance is contrary to the meaning and intent of Section(s) 7 and 8 of the NAATS/FAA Memorandum of Agreement (MOA), dated March 31, 2005, titled "Reduction in Force (RIF) – Flight Service Station Competitive Sourcing Initiative". In following this guidance, each facility manager has violated our negotiated agreement.

Therefore, in accordance with Section 15, subsection (b) of this MOA, NAATS hereby invokes our right to pursue this matter through the expedited arbitration procedures outlined in Article 40, Section 14, subsection (a) of the NAATS/FAA collective bargaining agreement.

This procedure requires the Parties to select an Arbitrator within seven (7) days of this notice. I stand ready to proceed on this, and look forward to your office contacting me within the timeframes specified in our Agreement.

Sincerely,

< ORIGINAL SIGNED BY >

Scott A. Malon
Chief Negotiator