



**Stephen W. Brinch**  
Vice President, Human Resources

December 14, 2005

Ms. Kathleen A. Breen  
National Association of Air Traffic Specialists  
11303 Amherst Avenue  
Suite 4  
Wheaton, MD 20902

Re: NLRB Case No. 5-CA-32626

Dear Ms. Breen,

We are very aware of the NLRB complaint and we still believe that Lockheed Martin is not obligated to recognize and bargain with NAATS. Lockheed Martin will utilize the impartial adjudicative processes of the NLRB to present our position.

Lockheed Martin has significant experience with labor unions and we are well aware of the importance of sound relationships, but we must pursue this issue to conclusion because we believe it is right. Lockheed Martin is building positive relationships with the AFSS employees and the metrics indicate continuing progress in providing service to our customers.

We hope you understand that we have a different view on this issue than you; but it does not impact our view of the relationship.

Sincerely,

A handwritten signature in cursive script that reads "SW Brinch".

Stephen W. Brinch

/ds

