

RESOLUTION
BOARD OF DIRECTORS
NATIONAL ASSOCIATION OF AIR TRAFFIC SPECIALISTS
"Membership"

WHEREAS, the Federal Aviation Administration ("FAA") has conducted an A-76 public-private competition and awarded a contract to Lockheed Martin ("LM"), a private enterprise, for the performance of the FAA's Flight Service responsibilities, effective October 4, 2005; and

WHEREAS, the FAA will soon RIF all employees in the Flight Service bargaining unit (excepting Alaska) that NAATS is currently certified to represent; and

WHEREAS, the vast majority of NAATS' members will accordingly cease to be "persons employed by the Federal Aviation Administration"; but

WHEREAS, Lockheed Martin has offered employment to, and the vast majority of the employees in NAATS' bargaining unit are expected to become LM employees in the immediate future; and

WHEREAS, those employees, i.e., the vast majority of NAATS' membership, are likely to want, and to need, representation in collective bargaining with LM, and will want to continue to belong to NAATS; and

WHEREAS, the definition of "regular members" in Article 4 of NAATS' Constitution was intended to qualify all persons performing Flight Service work for membership in NAATS; but

WHEREAS, Article 4, when adopted, did not contemplate the possibility that Flight Service employees would not be employed by an entity other than the FAA and accordingly incorporated a requirement that all "regular members" be FAA employees; and

WHEREAS, Article 14 empowers the Board of Directors to suspend the operation of any provision in the Constitution rendered invalid or inoperative by action of the government and "to substitute in its place a provision which will be in accord with the intended purpose" of the

suspended provision; therefore,

BE IT RESOLVED that Section 2 of Article 4 is hereby suspended and the following substitute provision adopted in its place:

All persons employed in the performance of any phase or application of the FAA's Flight Service function whom NAATS is certified to represent, or seeking to represent, shall be eligible for regular membership. Associate membership shall be available to all other persons, including retirees.

Adopted this 14th day of September, 2005.

FOR:

Robert C. Adams
Jerry W. Van Vactor
~~*[Signature]*~~
M. J. [Signature]

Mark W. Jaffe
John W. O'Connell
Darrell A. Mounts
~~*[Signature]*~~
Michael [Signature]

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AGAINST:

RESOLUTION
BOARD OF DIRECTORS
NATIONAL ASSOCIATION OF AIR TRAFFIC SPECIALISTS
"Dues"

WHEREAS, the Federal Aviation Administration ("FAA") has conducted an A-76 public-private competition and awarded a contract to Lockheed Martin ("LM"), a private enterprise, for the performance of the FAA's Flight Service responsibilities, effective October 4, 2005; and

WHEREAS, the FAA will soon RIF all employees in the Flight Service bargaining unit (excepting Alaska) that NAATS is currently certified to represent; and

WHEREAS, this Board has just adopted an interpretation of, and substitute language for, Article 4 of its Constitution so as to enable Flight Service employees to continue their membership in NAATS despite their transfer from the FAA to LM, and despite LM's current refusal to recognize NAATS as their bargaining representative; and

WHEREAS, those employees, i.e., the vast majority of NAATS' membership, are likely to want, and certainly to need, representation in collective bargaining with LM, and will want to continue to belong to NAATS; and

WHEREAS, Article 5, Section 2 of the NAATS' Constitution contemplates that regular membership dues would be payable only via FAA payroll deduction but authorizes the Board to specify other means of payment; and

WHEREAS, Article 14 empowers the Board to suspend language in the Constitution rendered inoperative by action of the government and to adopt substitute language; therefore,

BE IT RESOLVED that, effective October 4, 2005, the regular membership dues of LM Flight Service employees shall, until further notice, be payable via automatic electronic transfer to NAATS pursuant to bank authorization by such members.

Adopted this 14th day of September, 2005.

FOR:

Robert Carder
Jerry W. Van Vactor
[Signature]
Michael J. Shelton

Mark J. Jeffe
John W. O'Connell
Darrell S. Mounts
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Michael [Signature]