



National Association Of Air Traffic Specialists

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October 17, 2005 (By Facsimile and Mail)

Lockheed Martin Information & Technology Services
Mr. Stephen W. Brinch
Vice-President of Human Resources
2339 Route 70 West
Cherry Hill, NJ 08002

Re: Refusal to Bargain

Dear Mr. Brinch:

This is a follow up to our brief conversation today and the other several letters I have sent requesting to sit down and bargain over the changes in working conditions Lockheed Martin has implemented.

We are ready to get down to work and do the very best we can for both our members and Lockheed Martin. Evidently you don't feel the same way. Please let me know if you change your mind.

Sincerely,

A handwritten signature in black ink that reads "Kathleen A. Breen". The signature is written in a cursive style with a long horizontal line extending from the end of the name.

Kathleen A. Breen
President

Cc: NAATS Board of Directors